

MAIDEN HOLDINGS, LTD.
CORPORATE GOVERNANCE GUIDELINES

1. Director Qualifications

The Board of Directors (the “Board”) of Maiden Holdings, Ltd. (the “Company”) will be composed of a majority of directors who meet the criteria for independence required by applicable laws, rules and regulations.

Directors should advise the Chairman of the Board and the Chairman of the Nominating and Corporate Governance Committee in advance of accepting an invitation to serve on another public company board.

2. Director Responsibilities

The basic responsibility of directors is to exercise their business judgment to act in what they reasonably believe to be the best interest of the Company and its shareholders. In discharging that obligation, directors, absent indications to the contrary, are entitled to rely on the honesty and integrity of the Company’s senior executives and its outside advisors and auditors.

Directors are expected to attend Board and shareholder meetings and meetings of committees on which they serve and to spend the time needed and meet as frequently as necessary to properly discharge their responsibilities. Information and data important to the directors’ understanding of the business to be conducted at a Board or committee meeting should generally be distributed to the directors before the meeting, and directors are required to review these materials in advance of the meeting. Any non-management director may request that the Company Secretary call a meeting of the non-management directors on not less than three (3) days’ notice. Independent directors shall hold regularly scheduled executive sessions at which only independent directors are present.

The directors shall be entitled to Company-purchased directors’ and officers’ liability insurance on their behalf, the benefits of indemnification to the fullest extent permitted by law and the Company’s charter, bylaws and any indemnification agreements, and to exculpation as provided by state law and the Company’s charter.

3. Board Committees

The Board will have at all times an Audit Committee, a Compensation Committee and a Nominating and Corporate Governance Committee. All of the members of these committees will be independent directors under the criteria established by applicable laws, rules and regulations.

The Board may, from time to time, establish or maintain additional committees as necessary or appropriate.

The Audit Committee shall always have at least one member that is also a member of the Nominating and Corporate Governance Committee.

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4. Director Access to Officers and Employees

Directors have full and free access to all officers and employees of the Company. Any meetings or contacts which a director wishes to initiate may be arranged through a Co-Chief Executive Officer or the Secretary or directly by the director. The directors will use their judgment to ensure that any such contact is not disruptive to the business operations of the Company and, to the extent appropriate, will copy the Co-Chief Executive Officers on any written communications between a director and an officer or employee of the Company.

5. Director Access to Independent Advisors

In carrying out its responsibilities, the Board and its committees shall have authority to retain independent advisors, at the Company's expense, as they deem necessary and appropriate.

6. Director Compensation

The form and amount of director compensation will be recommended and approved by the Compensation Committee. A review of director compensation will be conducted annually by the Compensation Committee.

7. Director Orientation and Continuing Education

Each new director must participate in a director orientation which should be completed within a reasonable period of time after election or appointment to the Board.

8. Co-Chief Executive Officers Evaluation

The Lead Independent Director shall organize and lead the Compensation Committee in its annual review of the Co-Chief Executive Officers' performance as set forth in its charter. The Board will review the Compensation Committee's report in order to ensure, among other matters, that the Co-Chief Executive Officers are providing leadership for the Company.

9. Waivers of the Code

The Board shall have direct responsibility to review and approve waivers of the Company's Code of Business Conduct and Ethics.

10. Management Succession

The Board receives recommendations from the Nominating and Corporate Governance Committee regarding succession planning relating to the Co-Chief Executive Officers and consults with the Co-Chief Executive Officers on succession planning for other members of senior management. As part of this effort, the Nominating and Corporate Governance Committee and Board shall establish policies and principles for Chief Executive Officer(s) selection and performance review as well as succession in the event of an emergency or retirement of either of the Chief Executive Officer(s).

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11. Lead Independent Director

The role of the Lead Independent Director is to preside at executive sessions of the independent directors. If the Chairman is an independent director, the Chairman shall be Lead Independent Director. If the Chairman is a management director or not independent under applicable laws, rules and regulations, an independent member of the Board shall be recommended by the Chairman and elected by the Board as the Lead Independent Director.

12. Annual Performance Evaluation

The Nominating and Corporate Governance Committee will direct an annual self-evaluation of the Board to determine whether it and its committees are functioning effectively.

Adopted as amended effective August 11, 2020